

## **The nomination committee's reasoned statement regarding proposals for Board of Enzymatica AB (publ)**

The Nomination Committee proposes that Bengt Baron, Mats Andersson, Gudmundur Palmason, Sigurgeir Gudlaugsson, Marianne Dicander Alexandersson, and Louise Nicolin are re-elected as members of the Board. The Nomination Committee proposes re-election of Bengt Baron as Chairman. This means that the Nomination Committee proposes that the number of Board members during the upcoming term is unchanged.

The current Board was elected at an Extraordinary General Meeting on 19 December 2016. Taking into account the short time that the Board has carried out its mission, an evaluation of the board work is not deemed to be relevant this year.

The Nomination Committee has in the development of its proposal to the Board paid particular attention to the requirements of the strategic development, international business, management and control on the Board's skills and composition. The Committee has also taken into account the need for diversity and breadth in terms of competence, experience and background, while the necessary continuity in the work of the Board should be maintained. The Nominating Committee seeks to achieve greater diversity on the board, for example, by the goal of having a more even gender balance. The proposal for a new board has been designed for a balance between these objectives and the need for continuity in its work.